



Savings Bank
OF MENDOCINO COUNTY
Member FDIC

Job Description

Job Title: Customer Service Representative 1

Department: Branch Assigned

Reports To: Branch Manager/Operations Officer

Salary Grade/Salary Range: 2 (\$9.60/hr - \$12.99/hr)

Revision Date: October 2012

Position Summary

Perform transactional duties to serve customers including receiving or paying out funds with high accuracy. Maintain accurate transactional records. Provide cash receipt and payment services in accordance with Bank policies and procedures. Present and explain basic Bank products and services to customers. Communicate effectively with customers or prospective customers and represent the Bank in a positive and professional manner.

Essential Job Functions and Responsibilities

- Regular and predictable attendance and punctuality.
- Greet and welcome customers to the Bank in a courteous, professional and timely manner, providing prompt, accurate and efficient transactions within established Bank policies and procedures.
- Cash checks and pay out amounts after verifying that signatures are correct, that written and numerical amounts agree and that accounts have sufficient funds.
- Receive checks and cash for deposit after verifying amounts and checking accuracy of deposit slips.
- Examine checks for proper endorsements and to verify other information such as dates, bank names, proper identification and general legality of the documents.
- Enter customer transactions into the computer to record transactions and issue receipts, obtaining supervisor approval for all transactions over established limits.
- Accurately balance currency and coin in assigned cash drawer at the end of each shift. Maintain this accuracy within established CSR Performance Standards.
- Adhere to cash control, loss prevention and Bank audit requirements.
- Receive consumer, mortgage and other loan payments. Properly post these payments to the computer and issue a receipt.

- Sell negotiable instruments and cashier's checks and log purchases according to Bank Secrecy Act procedures.
- Process additional transactions including General Ledger debits and credits, miscellaneous payments, stop payments, telephone transfers, account closures, and address changes.
- Prepare work for proof capture and operate Branch capture device.
- Process foreign items.
- Verify cash advances and negotiable instruments at the end of the business day.
- Service ATMs as applicable.
- Redeem Savings Bonds.
- Work at drive-up and lobby windows, as applicable.
- Prepare Currency Transaction Reports and Hold Notices with supervisory assistance.
- Serve as dual custodian to process night deposits.
- Other duties as assigned.

Qualification Requirements

- To perform this job successfully, an individual must be able to perform each essential job function satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Must pass a teller test. A minimum score of 70 or better is required to be considered for an interview.
- Flexibility with hours and days, as applicable to branch.

Education and/or Experience Requirements

- High School Diploma or General Education Degree (GED) required.
- One to three months experience in both customer service and cash handling preferred.

Minimum Typing Speed Required

25 wpm or higher keyboarding speed and familiarity with 10-key pad.

Language Skills

- Ability to read and interpret documents such as safety rules, operating instructions, procedure manuals, policies and memorandums.
- Ability to write routine correspondence and communicate effectively and tactfully, orally and in writing with employees, customers, vendors and management.
- Must possess the ability to speak clearly so others can understand.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition and grammar.
- Bilingual skills desirable.

Mathematical Skills

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to use a basic calculator.

Reasoning Ability

Ability to solve practical problems and deal with a variety of variables. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

Other Skills and Abilities

- Familiarity with Windows-based computer required. Previous experience with the Microsoft Office suite and banking-related software preferred.
- **Evaluating Information to Determine Compliance with Standards** – Using relevant information and individual judgment to determine whether transactions, events or processes within scope of authority comply with laws, regulations or Bank standards.
- **Working Directly with the Public** – Ability to deal directly, face-to-face and on the phone with the public, following the Bank's Customer Service Standards.
- **Establishing and Maintaining Interpersonal Relationships** – Developing constructive and cooperative working relationships with others and maintaining them over time.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, reach with arms, talk or hear and use hands to finger, handle or feel objects, tools or controls. The employee is occasionally required to climb or balance, stoop, kneel, crouch and may occasionally use ladders for a variety of tasks. The employee must frequently lift and/or move 10-20 pounds and occasionally lift and/or move 25-50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Some driving may be required.

Post-offer physical is not required for this position.

Acknowledgment:

I understand that this job description should in no way be construed as a contract for employment, but rather is intended to indicate the general nature and level of work to be performed. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to or from this job at any time. It is not designed to contain nor be interpreted as a comprehensive account of all the responsibilities and/or qualifications required of an employee assigned to this job. These job duties may be subject to change at any time due to reasonable accommodation or other reasons. Further, I understand that if I have any physical limitations or require any accommodations in order to perform the essential functions of my job, I must immediately inform my supervisor.

Employee Signature

Date

Supervisor Signature

Date