

**SAVINGS BANK OF MENDOCINO COUNTY  
CALIFORNIA CONSUMER PRIVACY ACT  
NOTICE AT COLLECTION OF PERSONAL INFORMATION**

For Job Applicants, Employees, Owners, Directors, Officers, or Contractors

The California Consumer Privacy Act (CCPA) requires that we provide you with the following information concerning the collection and use of your personal information. We collect the following categories of Personal Information (PI) about consumers. For each category we have also provided below the business or commercial purpose for which we use the personal information.

<b><u>CATEGORIES OF PI WE COLLECT</u></b>	<b><u>OUR BUSINESS OR COMMERCIAL PURPOSE FOR COLLECTING THE PI</u></b>
Identifiers including but not limited to: name, social security number, driver’s license number, passport number, governmental identification card, or other similar identifiers	<ul style="list-style-type: none"> <li>• To screen, interview, hire job applicants.</li> <li>• To compensate, insure, administer benefits, administer employment related actions, communicate, and manage</li> <li>• To provide employment verifications.</li> </ul>
Information that identifies, relates to, describes, or is capable of being associated with you, including but not limited to signature, address, telephone number, employment history, education, financial information, medical information, or health insurance information	<ul style="list-style-type: none"> <li>• To screen, interview, hire job applicants.</li> <li>• To compensate, insure, administer benefits, administer employment related actions, communicate, and manage</li> <li>• To provide employment verifications.</li> </ul>
Characteristics of protected classifications under California or federal law	To comply with federal consumer and employee protection laws
Commercial information, including records of personal property, products or services purchased, obtained or considered	Not collected
Biometric information	<ul style="list-style-type: none"> <li>• To submit for background checks</li> </ul>
Internet or other electronic network activity information such as browsing history, search history, and information regarding your interaction with an Internet web site, application, or advertisement	<ul style="list-style-type: none"> <li>• To screen applicants</li> <li>• To detect and prevent cybersecurity threats</li> </ul>
Geolocation data	<ul style="list-style-type: none"> <li>• To allow you to clock in and out of work on your personal device</li> </ul>

Professional or employment-related information	<ul style="list-style-type: none"> <li>• To screen, interview, hire job applicants.</li> <li>• To compensate, insure, administer benefits, administer employment related actions, communicate, and manage</li> <li>• To provide employment verifications.</li> </ul>
Education information	<ul style="list-style-type: none"> <li>• To screen, interview, hire job applicants.</li> <li>• To compensate, administer employment related actions, and manage</li> </ul>
Inferences drawn from any of the information above to create a profile of preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes	<ul style="list-style-type: none"> <li>• To screen, interview, hire job applicants.</li> <li>• To compensate, insure, administer benefits, administer employment related actions, communicate, and manage</li> </ul>

**ACCESSIBILITY:** Consumers with permanent or temporary disabilities may need to access this disclosure in an alternative format. Since each disability and the particular circumstance surrounding each request for accommodations is unique, contact us at 1-866-774-8220 to let us know how we may assist you.

**SALE OF YOUR PERSONAL INFORMATION:** We do not sell your personal information or otherwise disclose your personal information in exchange for money or something else of value.

**PRIVACY POLICY:** Our CCPA Privacy Policy which describes our practices regarding the use of your personal information as well as your rights regarding your personal information can be found at <https://www.savingsbank.com/privacy-notice.php>.